

File No. DGT- A-12018/1/2023-Estt.I(E-60013)  
Government of India  
Ministry of Skill Development & Entrepreneurship  
Directorate General of Training

Employment Exchange Building,  
Pusa Campus, New Delhi - 110012.

Dated: 28.08.2023

OFFICE MEMORANDUM

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The undersigned is directed to forward herewith draft amendment in "2nd Schedule" (Annexure-I) of RR of ISDS Cadre. The 2<sup>nd</sup> Schedule include Method of recruitment, field of promotion, minimum qualifying service in the next lower grade and other eligibility conditions for appointment of officers by promotion/transfer on deputation. It is proposed to carry out limited amendment in these RRs in accordance with directions of DoPT vide OM No. AB-14017/4/2021-Estt.I (RR) dated 20.09.2022, pending recommendation of the Cadre review to carry out smooth promotions in various grades of ISDS officer.

The stake holders are requested to give their comments on the draft and forward the same, if any, to Ms. Sonu Bhatia, US (email: sonu.bhatia@gov.in) within 15 days from date of issue of this OM.



(Sonu Bhatia)

Under Secretary to the Govt. of India

Copy to:

1. All Group A officers of ISDS Cadre as well as the officers of feeder Cadre
2. IT Cell with request to upload the same on the website of DGT(HQ)

## DRAFT "SECOND SCHEDULE"

[ See Rule 7(1) (a)]

Method of Recruitment, field of promotion, minimum qualifying service in the next lower grade and other eligibility conditions for appointment of officers by promotion/transfer on deputation, as the case may be, to duty posts included in the various grades of the Indian Skill Development Group A Service.

Sl. No	Grade Pay Matrix level	Method of Recruitment	Field of Selection and Minimum Qualifying service for promotion
(1)	(2)	(3)	(4)
1	Senior Administrative Grade Pay Matrix Level-14 (Rs.1,44,200-2,18,200)	By Promotion	Junior Administrative Grade Officers of the Indian Skill Service with three years regular service rendered in the grade after appointment thereto
2	Junior Administrative Grade Pay Matrix Level-13 (Rs.1,18,500-2,14,200)	By Promotion	Promotion: Senior Time Scale Officers (NFSG) with 5 years' regular service rendered in the grade failing which the promotion shall be made upon completion of combined 10 years regular service in the pay matrix level 11 and 12 (7 <sup>th</sup> CPC)
3	Senior Time Grade (NFSG) Pay Matrix Level-12 (Rs.67,700-2,08,200)	NFSG (without any formal selection process)	Senior Time Scale Officers with 5 years regular service rendered in the grade after appointment thereto
4	Senior Time Scale Pay Matrix Level-11 (Rs.67,700-2,08,200)	66.7% by promotion and 33.33 % by deputation	Promotion: Junior Time Scale Offices with 5 years' regular service rendered in the grade after appointment thereto.  Deputation (ISTC): Officers under the Central Government/State Governments /Union Territories/Public Sector Undertakings/Semi-Govt. organisations /autonomous and statutory organisations/recognized universities/institutes: (a)(i) Holding analogous posts or (ii) With 5 years' service rendered in the grade after appointment thereto on regular basis in Pay Matrix Level-10 (7 <sup>th</sup> CPC) (b) Possessing the following educational qualification and experience Essential: (i) A degree in the appropriate branch, engineering of a recognised university or institute (the exact discipline shall be indicated at the time of each recruitment). (ii) Five years' experience in a supervisory capacity in production or maintenance or servicing or teaching or training in a recognised technical institute including two year's administrative experience. Desirable:- (a) Master's degree in engineering or technology from a recognised university or institute.

			(b) Knowledge of preparation of syllabi, teaching aids, training material. Note 1: The departmental officers in the feeder grade who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputations shall not be eligible for consideration for appointment or promotion. Note 2: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same organization/department of the Central Government shall ordinarily not exceed four years. The maximum age limit for appointment by deputation shall not exceeding 56 years as on the closing date of receipt of the application.
5	Junior Time Scale Pay Matrix Level-10 (Rs. 56100- 1,77,500)	50% Promotion and 50% by Direct Recruitment	by <b>Promotion:</b> (i) Training Officer in Pay Matrix 7 with five years' regular service rendered in the grade after appointment thereto on regular basis .  <b>Direct Recruitment : As mentioned in the fourth schedule of the RR.</b>

