

Minutes of the fourth meeting of National Steering Committee (NSC) of the scheme “Upgradation of 1396 Government ITIs through Public Private Partnership” held on 23.02.2010.

The fourth meeting of National Steering Committee of the scheme “Upgradation of 1396 Government ITIs through Public Private Partnership” was held on 23.02.2010 at 11.00 a.m. at Shram Shakti Bhawan under the chairmanship of the Secretary (L&E). The meeting was attended by the officers mentioned at Annex ‘A’.

2. Welcome of the members:

At the outset, Director General of Employment & Training (DGE&T) welcomed the Chairman and members of the NSC. He expressed his happiness on the progress of the scheme with the collaborative efforts of all the stake holders. With the permission of the Chair, DG/JS then took up the agenda points one by one.

3. Confirmation of the minutes of the third meeting held on 31.07.2009:

There were no Suggestions/Comments on the minutes of the last meeting and therefore, the minutes of the third meeting of NSC held on 31.07.2009 were confirmed.

4. Action Taken Report:

The action taken report on the decisions taken in the last meeting was presented to the members. Decision taken at item no. 7, 9 and 14 in the last meeting were complied with. DG/JS informed that action taken on decisions at item no. 10, 11, 12 and 13 are under process. The members further deliberated/suggested on the above items which are given below :

Item 10 : Foreign Training of Principals of ITIs and Officers of NIC and SIC : DG/JS informed that some foreign Government agencies of Germany like GTZ, i- Move were contacted for arranging foreign training. However, institutions could not be finalized so far. Secretary (L&E) told that the need and areas of training should be identified first then selection of institutions/countries should be done based on the requirement of training. The possibilities for inviting foreign trainers in India for imparting training in the areas identified should also be explored.

Item 11 : State level review meetings : DG/JS informed that the state level review meetings are being organized by the State Governments. Funds have been allocated to

the States/UTs under grant-in-aid for organizing such meetings. Additional Secretary & FA suggested that a system should be evolved for monitoring of state level review meetings and their performance.

Item 12 : Organizing skill competitions : DG/JS informed that skill competitions may be organized at regional, state and national levels in collaborations with CII's "World Skills India". Presently there are only limited trades for skill competitions. More trades should be added and these competitions should be organized on World Skills competitions patterns. Secretary (L&E) told that the scheme should be purposed quickly.

Item 13 : Orientation programme for other industry members of IMCs : One or two days orientation programme should be organized for four industry members other than Chairperson of the IMC who are trained/sensitized during zonal workshops. More training institutes should be identified apart from training institutes already identified i.e. National Institute of Micro Small Medium Enterprises (NIMSME) Hyderabad, Centre for Research and Industrial Staff Performance (CRISP) Bhopal, Institute for Design of Electrical Measuring Instruments (IDEMI), Mumbai and National Institute for Entrepreneurship & Small Business Development (NIESBUD), Noida for the training of Principals and senior faculty members of IMCs. These institutes should have in house training facilities, hostel facilities, faculties to cover the contents of the orientation programme, etc.

5. Review of the progress of implementation of the scheme :

i) **Operationalisation and expenditure incurred :** DG/JS informed that the scheme was launched in 2007-08 and operationalised in 600 ITIs and an interest free loan of Rs. 1500 Crore was released during 2007-08 & 2008-09. It was also informed that these ITIs have utilized Rs. 103.5 Crore upto the last quarter December, 2009.

(ii) **ITIs proposed to be covered during 2009-10 :** DG/JS informed that out of 300 ITIs to be covered during current financial year proposals of 229 ITIs have been received from different States/UTs and an interest free loan of Rs. 530 Cr. has been released to 212 ITIs. It was also informed that some of the states are not able to send the proposals as per the tentative allocation due to various constraints. However, we are in the constant touch with the states/UTs who have not yet sent the proposals for release of loan during current financial year.

(iii) Capacity building training programme : DG/JS informed that the 535 Principals and Senior Faculty members of the ITIs covered during 2008-09 were trained at four premier training institutes (NIMSME Hyderabad, CRISP Bhopal, IDEMI Mumbai and NIESBUD Noida) from June to November, 2009. The training has been very useful in the implementation of the scheme.

(iv) Website : DG/JS further informed that a new web page has been designed by National Implementation Cell for the scheme and uploaded on the DGE&T website. It contains all the information related to the scheme i.e. MoA, IDP, QPRs, Guidelines for the scheme in English and Hindi, clarification on various issues (FAQs), Photo gallery and statewise details of ITIs. A one page profile of each ITI containing executive summary, intake capacity, number of trades available in the ITIs and progress of implementation of the scheme, etc. also have been displayed.

6. Approval of the clarifications on various issues: NSC approved the clarifications issued on 28.01.2009.

7. Action Plan for 2010-11 :

i) DG/JS has informed that some of the states are not able to send the proposals as per the tentative allocation due to certain constraints like non-availability of the industry partners, some of the ITIs are functioning in the rented building and some of the ITIs are not affiliated with NCVT. Secretary (L&E) told that Public Sector Undertakings (PSUs) should be involved wherever private Industry Partners are not available. For this purpose, the PSUs in the country should be identified and invited for becoming industry partners because all the central PSUs are having skill development under their corporate social responsibility. It was also emphasized by the Secretary (L&E) that mapping of ITIs should be done based on (i) availability/non-availability of Industry Partners (ii) date of establishment of ITI (iii) rented/own building of the ITI and (iv) affiliation of ITI with NCVT/SCVT.

ii) Organization of capacity building training programme for Principals and Senior Faculty members of ITIs covered during 2009-10 at NIMSME, Hyderabad, CRISP, Bhopal, IDEMI, Mumbai and NIESBUD, Noida was approved by the NSC.

8. Criteria for selection of ITI from States/UTs : DG/JS elaborated on tentative allocation/breakup of 1396 Government ITIs existing as on 1.1.2007. Statewise annual allocation of ITIs may vary because some of the states are not able to send proposals in

time due to various constraints, however, the total number of ITIs will remain 300 in that year and the states which have been given extra allocation will be adjusted in the subsequent years. The overall statewise allocation will remain the same. Secretary (L&E) told that the mapping of ITIs should be done as suggested in para 7 (i) above for smooth submission of proposals from the states/UTs.

9. Guidelines for Mid Term Evaluation : DG/JS informed that the mid term evaluation of the scheme is to be carried out in the next financial year as the scheme is going to complete three years as on 31st March, 2010. Secretary (L&E) emphasized to carry out mid term evaluation of the scheme quickly through independent external agencies. Additional Secretary & FA suggested that the evaluation measures should be based on three parameters i.e. input, process and output. Since the loan amount released to the ITIs covered in the first phase has completed only two years, therefore, most of the ITIs may be in a phase of input and process stages. Measuring the output and outcome may be a bit difficult at this stage. However, professional external agencies should be selected for this purpose and may be given a comprehensive frame-work (like World Bank frame work, etc.) for mid term evaluation of this scheme.

The meeting ended with a vote of thanks to the Chair.

List of participants for the fourth meeting of the National Steering Committee for the Scheme “**Upgradation of 1396 Government ITIs through Public Private Partnership**” held on 23.02.2010 at 11.00 A.M.

1. Shri Prabhat Chandra Chatruvedi, Secretary (L&E), **Chairman**
2. Shri Chaman Kumar, Additional Secretary & FA, DGE&T
3. Shri Sharda Prasad, DG/JS, DGE&T
4. Shri A.S. Kesai, DDG (AT)
5. Shri R.K. Chugh, DDG (T)
6. Shri V.K. Singh, Director (Admn.), DGE&T
7. Ms. Neeta Pradhan Das, Consultant, CII
8. Ms. Rekha Kaul, Deputy Director, FICCI
9. Shri Hukam Singh, Joint Director, DGE&T
10. Shri N. Ramesh Babu, ADT, DGE&T
11. Shri Yoginder Kumar, TO, DGE&T