

**Minutes of the third meeting of National Steering Committee (NSC) of the scheme “Upgradation of 1396 Government ITIs through Public Private Partnership” held on 31.07.2009.**

The third meeting of National Steering Committee of the scheme “Upgradation of 1396 Government ITIs through Public Private Partnership” was held on 31.07.2008 at 10.00 a.m. at Shram Shakti Bhawan under the chairpersonship of the Secretary (L&E).The meeting was attended by the officers mentioned at Annex ‘A’.

**2. Welcome of the members:**

At the outset, Director General of Employment & Training (DGE&T) welcomed the Chairperson and members of the NSC. He expressed his happiness on the progress of the scheme with the collaborative efforts of all the stake holders. He emphasized that this was a good beginning of working together in the Public Private Partnership mode in skill development area. With the permission of the Chair, DG/JS then took up the agenda points one by one.

**3. Confirmation of the minutes of the second meeting held on 23.06.2008**

There were no Suggestions/Comments on the minutes of the last meeting and therefore, the minutes of the second meeting of NSC held on 23.06.2008 were confirmed.

**4. Action Taken Report:**

The action taken report on the decisions taken in the last meeting was presented to the members. Except item number 12, all decisions taken in the last meeting were complied with. Award scheme for best performing ITIs/IPs/Principals is being worked out and will be presented in the next meeting.

**5. Review of the progress of implementation of the scheme:**

DG/JS informed that the scheme has been operationalised in 300 ITIs each during 2007-08 and 2008-09. Interest free loan of Rs. 1499.99 crore was released to 600 ITIs @ Rs. 2.5 crore per ITI up to 31.03.2009. It was also informed that these ITIs have incurred an expenditure of Rs. 41.88 crore upto the last quarter ending June 2009.

## **6. Regional workshops:**

DG/JS informed that regional workshops were conducted at seven State capitals during the month of March 2009 with active participation from all the stake holders. The objective of these workshops was to sensitize and educate the Principals, the Industry Partners and the officials of State Government concerned with the scheme. The progress of the scheme was reviewed and different issues related to implementation of the scheme were discussed and clarified. The regional workshops made possible to contribute and share the knowledge and experiences of various stake holders.

## **7. Capacity Building:**

DG/JS informed the members that capacities building training programmes were organized at four premier training Institutes under Ministry of Micro, Small & Medium Enterprises (MSME) for the Principal and one senior faculty member of each ITI covered during 2007-08 and 539 persons were trained. He also informed that a similar programme is underway for the Principals and senior faculty members of ITIs covered during 2008-09.

## **8. Action plan for 2009-10:**

Regarding the action plan for 2009-10, DG/JS informed that the guidelines for operationalization of the scheme and tentative allocation of the number of ITIs for States/UTs were sent to the state/UT governments for submitting the proposals along with the MoA, Society registration papers and the bank account details, by 31-07-2009. But till now only 22 proposals have been received. At this point, Secretary (L&E) wanted to know the response from the Industry Chambers. Sri. B.P.Pant of FICCI informed that list of proposed ITIs to be covered during 2009-10 were not made available by many states. Dr. Ombeer S. Tyagi of ASSOCHAM stated that the list of ITIs has been received from the states of Gujarat, Rajasthan and MP. He further informed that 15 members of ASSOCHAM had shown their willingness to participate in the scheme. Col I. S. Gahlaut of CII told that they were collecting the details from the state units. In this regard, Secretary (L&E) desired that a video conference should be arranged with Industry Chambers and State Secretaries.

## **9. Change of Industry Partner:**

This subject was discussed in detail. The DG/JS informed about few instances of dissociation of industry partners in some states. On this issue the Industry Chambers agreed to counsel their members, and in case the dissociation is unavoidable the industry partners shall be replaced by some willing and active members. FICCI pointed out that there was a case of dissociation of industry partner

in Haryana where the federation persuaded the industry partner and the problem was resolved. Secretary (L&E), suggested resolving the problem of change of industry partner on case to case basis, as this is not a wide spread issue.

#### **10. Foreign Training of Principals of ITIs and Officers of NIC and SIC:**

This agenda point was discussed in detail and was accepted by the council. Shri Pravir Kumar, JS/MSME, suggested to train all the Principals of the ITIs covered under the scheme. The members expressed the view that this would be a big source of motivation for the principals of the ITIs. Secretary (L&E) suggested that the selection of principals should not be simply on performance basis as there would be possibility that the less performing ITIs may further go down. The promising principals and officers should also get a chance for exposure to such training. It was agreed that the Foreign Training programmes for Principals of ITIs and Officers of NIC and SIC should be decided after analyzing the training need, identifying the institutions abroad to impart such trainings and agreement/tie up with these institutions about the proposed training. A team of National Implementation Cell may visit these institutions to tie up the programme of training.

#### **11. State level review meetings:**

The members discussed this agenda item to hold state level review meetings for monitoring and evaluation of the scheme. These meetings are proposed to be organized to review the implementation of the scheme in low performing ITIs covered during 2007-08, through presentation by Principals/Chairpersons of IMC Societies followed by discussions on the issues. Dr. Debashish Dutta, Scientist 'G' Department of Information Technology suggested that all the stake holders may be called for suggestions during such meetings and suitable remedial steps may be taken. However, Sri. Bhanwar Lal, Principal Secretary, Government of AP, suggested an on-line QPR submission process is more suitable as it would save time and resources. It was agreed by the house to hold state level meetings to review the performance of ITIs.

#### **12. Organizing skill competitions:**

This item was debated in the house. DG/JS started the discussion on the subject with a remark that skill competitions are essential for healthy skill development. He emphasized that industry participation is required for such events. As far as funds are concerned they are available for the purpose. In this regard, Government can have collaboration with the best performing countries in this field. Sri. K.K. Mittal, Secretary, Government of Assam welcomed it and said that it is the right time to start as it will inspire participation and suggested to involve industry

Chambers. CII representative Ms. Indrani Kar, Sr. Director CII, welcomed the proposal and said that allowing the trainees who qualify at national level participate in World Skills Competition will require the ITI to procure world class equipments. DG/JS suggested that a Scheme should be evolved to ensure participation of all stake holders.

**13. Orientation programme for other industry members of IMC:**

Sri Bhanwar Lal, Principal Secretary, Government of AP said that as of now the scheme was being run mainly by the Chairman, IMC and the Principal of the ITI and performance of the IMC depends upon their coordination. In case of lack of coordination between the two, the orientation of other four industry members of the IMC was essential. In this regard, he suggested conducting two days' orientation programme on the scheme for other four Industry Members, as it will help to provide a back up option in case Chairman of the IMC is not able to perform as per the expectation.

**14. Exposure visit to better performing ITIs:**

Sri Bhanwar Lal, Principal Secretary, Government of AP suggested to identify better performing ITIs in the country in different regions and to organize exposure visits for principals, faculty members and IMC Chairmen to such ITIs. He further suggested the ideal time for such visits would be from September to November. Sri. V.K.Singh, Director (Admin) DGE&T, pointed out that such exposure visits have already been started for the principals/faculty members attending the capacity building training programmes.

The meeting ended with a vote of thanks to the Chair.

## Annex-A

List of participants for the third meeting of the NSC of the Scheme “**Upgradation of 1396 Government ITIs through Public Private Partnership**” held on 31.07.2009 at 11.00 A.M.

1. Smt. Sudha Pillai, Secretary (L&E)           **Chairperson**
2. Shri Sharda Prasad, DG/JS, DGE&T
3. Shri Bhanwar Lal, Principal Secretary Technical Education & Industrial Training,  
Labour Department, Andhra Pradesh
4. Shri K.K. Mittal, Commissioner/Labour Secretary, Govt. of Assam, Guwahati
5. Shri A.K. Anand, Director (Training), Directorate of Technical Education, Jodhpur,  
Rajasthan
6. Dr. A.K. Nassa, JS, MHRD
7. Shri Pravir Kumar, Joint Secretary, M/o MSME
8. Shri Debashish Dutta, Senior Director, Min. of Information Technology
9. Shri R.K. Chugh, DDG (T), DGE&T
10. Shri Vikas, JS & FA, DGE&T
11. Shri V.K. Singh, Director (Admn.), DGE&T
12. Shri Om S. Tyagi, Director, Skills, ASSOCHEM
13. Shri B.P. Pant, Additional Director, FICCI
14. Shri I.S. Gahlaut, Director, CII
15. Ms. Indrani Kar, Senior Director, CII
16. Shri Hukam Singh, Joint Director, DGE&T
17. Shri N. Ramesh Babu, Assistant Director, DGE&T
18. Shri Yoginder Kumar, Training Officer, DGE&T
19. Shri S.D. Sarkar, Desk Officer (Finance), DGE&T